



ঢাকা ওয়াসা বোর্ড

ওয়াসা ভবন

৮, কাজী নজরুল ইসলাম এভিনিউ

কাওরান বাজার, ঢাকা-১২১৫

www.dwasa.org.bd



শেখ হাসিনার মূলনীতি
গাম শহরের উন্নতি

Memo:-46.113.218.00.00.140.2022-1109

Date: ০৪.০৬.২০২২

VACANCY ANNOUNCEMENT (2nd Call)*

Position: Deputy Managing Director, Operation and Maintenance

1. Position Description:

The Deputy Managing Director, Operation and Maintenance (O&M) is a key position directly responsible to the Managing Director. He/she will be overall in charge of assisting the Managing Director in all matters of operation and maintenance of water production sources (deep tubewells), water treatment plants, water distribution system and sewerage system including all ancillary equipment to ensure round the clock water supply and sewerage service to the population of megacity Dhaka. He/she will also undertake any other responsibilities as assigned by Dhaka WASA Board and the Managing Director.

2. Salary, Benefits and Term of Appointment:

The appointment will be made subject to satisfactory application and interview for a term of 3 years and will be eligible for extension for further terms at the sole discretion of the Board. Consolidated salary will be Taka 2,50,000 per month plus vehicle, driver and fringe benefits (Income Tax will be deducted as per rule of NBR). Dhaka WASA Board may consider re-fixation of salary, if necessary in future, in consideration of market situation and price escalation.

3. Job Description/Responsibilities:

- Lead the Dhaka WASA Operation and maintenance team to effectively manage all water production point sources (deep tubewells), treatment plants, water distribution system, sewerage system and all ancillary equipment;
- Devise and implement a preventive maintenance program for water supply and sewerage systems;
- Liaise effectively with other departments and organizations to ensure that the future requirements are identified and planned accordingly on time and within budget;
- Put in place the Key Performance Indicator (KPI) targets and monitoring processes to measure performance in line with DWASA's business plans, budgets and forecasts;
- Nurture a culture of Customer Service Excellence within the operations team and initiate prompt rectifications of system failures;
- Formulate and lead a management succession plan for the operation group;
- Ensure that the Safety, Health, Environment and Quality System is integrated in line with nationally required standards;
- Liaise with the Ministry and other agencies in consultation with the Managing Director;
- Assist the Board and the Managing Director in fulfilling the Vision and Mission of Dhaka WASA;
- Perform any other duties as assigned by the Board and the Managing Director.

4. Personal Qualifications:

- The candidate shall be a Bangladeshi citizen. Age shall be minimum 55(fifty five) years on the last date of submission of application;
- Minimum educational qualification of B.Sc Engg or equivalent in civil/water resources engineering or Environmental Engineering and Sanitation will be required to be shortlisted for interview.
- Shall have minimum 25 (twenty five) years of total experience out of which at least 12 years in a relevant senior position specifically in public/private water/sanitation utility operations or water resource management; Preference will be given to working experience in commercial corporate culture and task oriented environment in any Private/Public/Multinational/International organization;
- Must possess excellent managerial skills and leadership qualities with strong personality and proven ability to work under stretching situations and emergencies;
- Proficiency in communication skill and working experience in automated environment using digital platform including report writing, programming and use of customized software etc. will be given importance for being shortlisted and final selection;
- Past record of honesty and integrity, dynamism and success story will play an important role in final selection of the candidate.

Candidates serving in government, semi-government or autonomous bodies of Bangladesh must apply through proper channel. Anyone having been convicted in a criminal case or dismissed from government or semi-government organization will be ineligible for applying. Submission of false and misleading documents or statements will render the application invalid.

5. Submission of Application:

Application to be submitted online using the following link by 29.06.2022.

A detailed curriculum vitae (CV) narrating qualification and experience of the candidate with a recent digital photo image at the top right corner of 1st page of the CV shall be submitted with the application. Soft copy of academic and experience certificates, proof of computer literacy including software use also need to be attached with the application. Original certificates must be presented at the time of interview. For confirmation of age of the candidate soft copy of SSC certificate or national ID or similar shall be submitted.

This is an equal opportunity position. Any kind of lobbying/persuasion will lead to rejection of the application.

Dhaka WASA Board reserves the right to accept or reject any or all applications in its sole discretion without showing any reason thereof.

*Those who applied earlier during 1st call need not apply again.


Chairman
Dhaka WASA Board.